



CALIFORNIA STATE UNIVERSITY EAST BAY TEACHING EXPERIENCE AGREEMENT

THIS AGREEMENT is made this _____ day of _____, 20____, between the California State University, East Bay (CSUEB) and the California State University, East Bay Faculty Association (CSUEBFA).

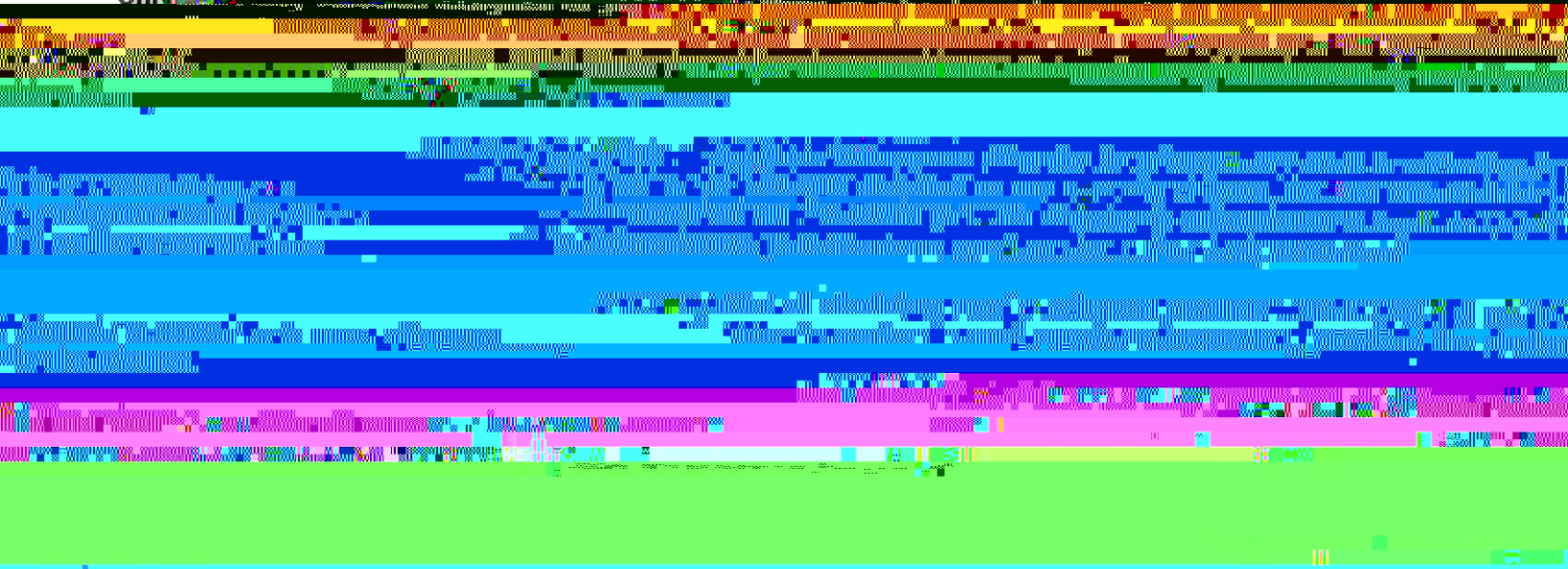
The purpose of this Agreement is to establish the terms and conditions of employment for full-time, tenured, and tenure-track faculty members at CSUEB. This Agreement shall be effective on the date of its adoption by the CSUEBFA and shall remain in effect until replaced by a new agreement.

The CSUEBFA represents and certifies that it is the exclusive representative of the full-time, tenured, and tenure-track faculty members at CSUEB for the purposes of collective bargaining.

The CSUEB certifies that it is the employer of the full-time, tenured, and tenure-track faculty members at CSUEB.

The parties agree that this Agreement shall be subject to the following provisions:

1. **Term of Agreement:** This Agreement shall be in effect from the date of its adoption by the CSUEBFA until replaced by a new agreement.
2. **Scope of Agreement:** This Agreement shall apply to all full-time, tenured, and tenure-track faculty members at CSUEB who are employed in the academic division.
3. **Classification and Salary:** The classification and salary of full-time, tenured, and tenure-track faculty members shall be determined by the CSUEB, subject to the provisions of this Agreement.
4. **Benefits:** The CSUEB shall provide the following benefits to full-time, tenured, and tenure-track faculty members:
 - a. Health Insurance
 - b. Life Insurance
 - c. Disability Insurance
 - d. Retirement Plan
 - e. Other Benefits
5. **Working Conditions:** The CSUEB shall provide the following working conditions to full-time, tenured, and tenure-track faculty members:
 - a. Academic Freedom
 - b. Due Process
 - c. Grievance Procedure
 - d. Other Working Conditions
6. **Dispute Resolution:** Any dispute arising under this Agreement shall be resolved through the grievance procedure set forth in this Agreement.
7. **Entire Agreement:** This Agreement shall constitute the entire agreement between the CSUEB and the CSUEBFA.
8. **Amendment:** This Agreement may be amended by mutual agreement of the CSUEB and the CSUEBFA.
9. **Severability:** If any provision of this Agreement is found to be unenforceable, the remainder of the Agreement shall remain in effect.
10. **Signatures:** This Agreement is signed by the CSUEB and the CSUEBFA.



UNIVERSITY DISTRICT

